In general, employed people in nursing occupations are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

For the purposes of this report, the following were defined as Nursing Occupations:

- 29-1141.00 Registered Nurses
- 29-1171.00 Nurse Practitioners
- 29-2061.00 Licensed Practical and Licensed Vocational Nurses

For More Information Regarding Laborshed

Iowa Workforce Development
Labor Market Information Division
1000 E. Grand Avenue
Des Moines, IA 50319
Phone: (515) 281-7505
Fax: (515) 281-9656
Email: Laborshed.Studies@iwd.iowa.gov
www.iowalmi.gov
**Occupational Categories:**

Survey respondents were asked to identify their current/previous job title. As detailed in the table below, the largest concentration of those currently or previously employed within a nursing occupation are/were employed as a registered nurse.

<table>
<thead>
<tr>
<th>Occupations</th>
<th>% within State</th>
<th>Total Number of Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Nurses</td>
<td>90.8%</td>
<td>177</td>
</tr>
<tr>
<td>Licensed Practical &amp; Licensed Vocational Nurses</td>
<td>6.2%</td>
<td>12</td>
</tr>
<tr>
<td>Nurse Practitioners</td>
<td>3.1%</td>
<td>6</td>
</tr>
</tbody>
</table>

**Employment & Wages:**
- 72.6% are/were employed full-time
- 26.4% are/were employed part-time
- 1.0% are/were self-employed
- 16.3% hold two or more jobs
- Currently working an average of 37 hours/week
- 78.6% paid an hourly wage
- Median hourly wage: $29.00/hr
- Median annual salary: $74,500/yr

**Current Benefits:**
- Health/Medical Insurance, 96.1%
- Pension/Retirement (401K), 70.4%
- Disability Insurance, 22.9%
- Paid Vacation, 30.7%
- Life Insurance, 27.9%
- Vision Coverage, 39.7%
- Paid Sick Leave, 11.7%
- Prescription Drug Coverage, 11.7%

**Desired Benefits:**
- Health/Medical Insurance, 86.8%
- Pension/Retirement (401K), 63.2%
- Disability Insurance, 15.8%
- Paid Vacation, 21.1%
- Paid Time Off, 18.4%
- Life Insurance, 10.5%
- Vision Coverage, 36.6%
- Dental Coverage, 36.6%

**Employment Status:**
- Employed: 79.0%
- Unemployed: 57.1%
- Homemakers: 45.5%
- Retired: 18.2%

**Educational Level:**
- (99.5% Have an education beyond high school)

**Workplace Flexibility:**
- Job teams - 73.8%
- Cross-training - 63.4%
- Job sharing - 52.4%
- Varied shifts - 42.9%
- Temporary work - 36.6%
- Seasonal work - 22.5%

**Additional Facts, Employed:**
- 95.9% are female
- 4.1% are male
- Average age is 49
- 33.3% are 44 or younger
- 37.8% plan to retire within 4 years

**Underemployment:**
- Total Underemployment - 1.5%
  - Low hours - 1.0%
  - Mismatch of skills - 1.0%
  - Low income - 0.0%

**Top Job Search Resources:**
- Internet - 83.0%
- www.indeed.com
- www.careerbuilder.com
- www.iowajobs.org
- Networking through friends, family or acquaintances - 11.5%
- Newspapers - 9.9%
- IowaWORKS Centers - 7.1%

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*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*

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**IWD only counts individuals once when estimating Total Underemployment.**
The 2017 Iowa Wage Survey was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the State of Iowa. The source of the wage and employment data is based on the May 2016 OES estimates.

### Nursing

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>OCCUPATIONAL CODE</th>
<th>MEAN WAGE</th>
<th>ENTRY WAGE</th>
<th>EXPERIENCED WAGE</th>
<th>MEDIAN WAGE</th>
<th>MEAN ANNUAL SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licensed Practical and Licensed Vocational Nurses</td>
<td>29-2061</td>
<td>$19.57</td>
<td>$16.40</td>
<td>$21.16</td>
<td>$19.47</td>
<td>$40,708</td>
</tr>
<tr>
<td>Nurse Practitioners</td>
<td>29-1171</td>
<td>$47.10</td>
<td>$38.60</td>
<td>$51.35</td>
<td>$46.16</td>
<td>$97,969</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>29-1141</td>
<td>$27.06</td>
<td>$20.70</td>
<td>$30.25</td>
<td>$26.59</td>
<td>$56,294</td>
</tr>
</tbody>
</table>

Balance of data contained within this report is compiled by Iowa Workforce Development using Laborshed survey data collected in 2017.

The statewide Laborshed survey is used to measure the availability and characteristics of the labor force in Iowa. The data is collected through a household survey of residents 18 to 64 year old across the State of Iowa.